

The background is black with various geometric shapes in red and white. There are several triangles, some solid and some outlined, scattered across the page. A prominent red diagonal line runs from the top left towards the bottom right. There are also small red plus signs and a red spiral pattern in the lower right area.

DRAFT RESOLUTIONS ON ISSUES SUBMITTED

for Approval of the Annual General Meeting
of Shareholders of MTS PJSC

JUNE 24TH, 2020

On the first issue on the agenda:

Approval of the MTS PJSC Annual report, the MTS PJSC Annual accounting (financial) statement, profit and loss distribution of MTS PJSC for the reporting year 2019 (including dividend payment).

Draft resolution:

- 1.1. 2019 Annual report of MTS PJSC, 2019 Annual accounting (financial) statement of MTS PJSC, 2019 loss and profit account of MTS PJSC be hereby approved.
- 1.2. The procedure for allocation of profits of MTS PJSC (Appendix 1), including the annual dividend on ordinary registered shares of MTS PJSC in the amount of RUR 20.57 per ordinary share of MTS PJSC with a par value of RUR 0.1 each be hereby approved. The total amount of annual dividends of MTS PJSC makes up RUR 41,106,345,649.27. Annual dividends shall be paid in cash. The date, on which the persons entitled to receive the dividends are determined, be hereby established – July 9, 2020.

On the second issue on the agenda:

Election of members of MTS PJSC Board of Directors.

Draft resolution:

Resolved that the following persons be elected members of the Board of Directors of Mobile TeleSystems Public Joint Stock Company:

- 1) Felix Evtushenkov
- 2) Artyom Zassoursky
- 3) Alexey Kornya
- 4) Regina Dagmar Benedicta von Flemming – Independent Director
- 5) Shaygan Kheradpir – Independent Director
- 6) Thomas Holtrop – Independent Director
- 7) Nadia Shouraboura – Independent Director
- 8) Konstantin Ernst – Independent Director
- 9) Valentin Yumashev – Independent Director

On the third issue on the agenda:

Election of members of MTS PJSC Auditing Commission.

Draft resolution:

Resolved that the following persons be elected members of MTS PJSC Auditing Commission:

1. Irina Borisenkova
2. Natalia Mikheeva
3. Andrey Poroh

On the forth issue on the agenda:

Approval of MTS PJSC Auditor.

Draft resolution:

Resolved that the audit company Deloitte and Touche CIS JSC (Place of business: 5 Lesnaya str., Moscow 125047 Russian Federation; Primary State Registration Number: 1027700425444) be MTS PJSC auditor.

On the fifth issue on the agenda:

Approval of the revised Regulations on MTS PJSC Board of Directors.

Draft resolution:

Resolved that Regulation on the Board of Directors of MTS PJSC, as revised, be approved (Appendix 2).

On the sixth issue on the agenda:

Approval of the revised Regulations on MTS PJSC Management Board.

Draft resolution:

Resolved that Regulation on the Management Board of MTS PJSC, as revised, be approved (Appendix 3).

On the seventh issue on the agenda:

On the participation of MTS PJSC in non-profit organizations.

Draft resolution:

7.1. Decide on the participation of MTS PJSC in the All-Russian Association of Employers Russian Union of Industrialists and Entrepreneurs (OOR RSPP, location: 109240, Moscow, Kotelnicheskaya nab., 17, OGRN 1067746348427, TIN 7710619969).

7.2. Decide on the participation of MTS PJSC in the Alliance for Artificial Intelligence Association (Moscow).