

**Information on Candidates Placed on the Ballot as Nominees for
the Board of Directors of Mobile TeleSystems Public Joint Stock Company
at the Annual General Meeting of MTS PJSC Shareholders
June 28, 2018**



*in 2017 entered
the rankings of
“25 best representatives
of the Board of Directors”
during the ceremony of
“Director of the year
2017” National Awards*

Ron Sommer
Non-Executive Director
Chairman of the Board of Directors
Chairman of the Strategy Committee under the Board of Directors

Born in 1949, Haifa town.

1971 - graduated from the University of Vienna, Ph.D. in Mathematics.

Professional experience:

- 1980: position of Executive Director in the German branch of Sony Group,
- 1986: the Chairman of Sony Deutschland Management Board
- 1990–1993: President and Chief Operating Officer of Sony Corporation (USA)
- 1993–1995: President and Chief Operating Officer of Sony Europe
- 1995–2002: Chairman of the Management Board of Deutsche Telekom AG
- 2004–2009: Member of Motorola Inc. Board of Directors (USA)
- 2004–2012: Member of the International Advisory Board of Blackstone Group
- 2005-2012: Independent Director of the Board of Directors of JSFC Sistema OJSC, Chairman of the Investor Relations Committee
- 2006–2009: Member of the Board of Directors in WEATHER INVESTMENTS (Italy)
- 2009–2011: First Vice President and the Head of “Telecommunication Assets” business unit of JSFC Sistema OJSC
- 2009–2015: Chairman of the Board of Directors of SHYAM TELESERVICES Limited (India)
- 1998 – 2018: Member of the Supervisory Board of Munich Reinsurance (Germany)

Member of the Board of Directors of Tata Consultancy Services, JSFC Sistema PJSC, Chairman of the Supervisory Board of PrJSC “VF Ukraine”.

Citizenship: Germany

Elected as a Member of MTS PJSC Board of Directors for the first time at the Shareholders’ General Meeting on 25th June, 2009.



Artem Zasoursky
Non-Executive Director
Member of the Strategy Committee under the Board of Directors

Born in Moscow in 1979.

Completed postgraduate studies at the Journalism Department of the Moscow State University by Lomonosov (MSU) in 2005. Graduated from MSU in 2001 with a degree in Foreign Social and Economic Geography and Translation.

Professional experience:

- 2002–2003: Head of Department at Crossmedia Solutions, LLC
- 2003-2005: the founder of several companies in the area of digital services and content
- 2005–2006: Executive Director at Territoriya Igr, LLC
- 2007–2011: CEO at Dragonara, LLC
- 2011–2011: Director for Development at LLC Stream
- 2012–2013: Vice President for Development at OJSC SMM
- 2013–2016: CEO at Stream, LLC
- 2016 to the present day: Vice President, Head of Strategy in JSFC Sistema PJSC

Member of the Board of Directors of JSC Sitronics, PJSC Detsky Mir, Sistema Finance S.A. and other companies.

Citizenship: Russia



Alexey Katkov
Non-Executive Director

Born in 1977 in Moscow.

In 1999 graduated from the Academy of National Economy under the Government of the Russian Federation, Moscow

Professional experience:

- 2000 – 2015: Director of Sales, Vice President and Commercial Director, Director for International Development, LLC "Mail.RU"
- 2015 – 2016: - Member of the Management Board - First Vice-President - Operations Director of JSC "SMM"
- 2016 – 2017: President of Sistema Venture Capital
- 2017 – 2018: President of SVK Fund LLC
- 2018 – up to the present moment: managing partner of PJSC "AFK Sistema".

Member of the Board of Directors of SVK Fund, Ozon Holdings Ltd., PJSC Detsky Mir, Sistema Venture Capital, LLC and other companies.

Citizenship: Russia



Aleksey Kornya
President
Management Board Chairman
Executive Director

Born in 1975 in Bryansk.

In 1998 graduated from St. Petersburg State University of Economy and Finance.

Professional experience:

- 2000–2000: CJSC PricewaterhouseCoopers Audit, consultant-auditor
- 2000–2004: OJSC North-West Telecom, Chief financial consultant, Chief specialist on financial consultation
- 2004–2007: MTS PJSC, in July 2004 – Financial Director of the branch of MTS PJSC of Ural macroregion; in October 2007 – Director of the Financial Planning and Analysis Department of the Financial Unit of MTS Group
- 2007–2008: MTS PJSC, controlling director of the Finance and Investment Unit.
- 2008–2009: MTS PJSC, deputy of the vice-president for finance and investments, acting vice-president for finance and investments
- 2010–2013: MTS PJSC, vice-president for finance and investments
- 2013 – 2016: MTS PJSC, member of the Management Board – Vice President, Finance and Investments
- 2016 – 2018: Member of the Management Board – Vice-President for Finance and Investment, Mergers and Acquisitions, MTS PJSC
- 2018 – present – MTS PJSC, President, Member of the Management Board

Member of the Board of Directors of Mobile TeleSystems LLC, MTS Bank PJSC, RTC JSC, Sistema Capital MC LLC, Member of the Supervisory Board of PrJSC “VF Ukraine”.

Citizenship: Russia



Stanley Miller
Independent Director
Chairman of the Remuneration and Nomination Committee under the Board of Directors
Member of the Audit Committee under the Board of Directors
Member of the Corporate Governance Committee under the Board of Directors
Member of the Strategy Committee under the Board of Directors
Member of the Special Committee under the Board of Directors

Born in 1958 in Winberg, Cape Town, South Africa.
Citizen of Belgium and South Africa. Resides in Belgium.

in 2017 entered

*the rankings of
“50 best independent
directors”
during the ceremony of
“Director of the year
2017” National Awards*

Degree in Law and Administration from South Africa University and degree in Personnel Management from Management and Trade University in Capetown (South Africa).

Completed several programs of business administration including the Proteus Leadership program in London Business School.

Professional experience:

- 1988–1991: CEO of the Group on Operations in South Africa of Electronic Media Network company
- 1991–1997: various positions in NETHOLD Company
- 1994 – up to the present day: Chief Executive Officer of Athena Investment Holdings SA (previous name - Leaderman – SA Luxembourg)
- 1997 – up to the present day: Chief Executive Officer of Leaderman – NV Belgium
- 1998–1999: Chief Executive Officer of KPN Orange
- 1998–2010: Chief Executive Officer of Royal KPN NV
- 1999–2001: Chief Executive Officer of KPN Mobile NL & Benelux
- 1999–2001: Non-Executive Director of IP Global Net NV
- 2000–2001 President of KPN Mobile NV The Netherlands
- 2000–2001: non-executive director of Hutchinson 3G UK
- 2001–2010: Chairman and CEO of BASE NV Belgium; President of KPN Mobile International
- 2002 to the present day: Chief Executive Officer and owner of ULS BVBA Belgium
- 2004–2010: Chairman, Executive Member of the Board of Directors of E-Plus Germany
- 2002 - up to the present day: Chief Executive Officer and owner of Milvest BVBA Belgium
- 2006–2010: Member of the Board of Directors of Royal KPN NV; President of International of KPN
- 2006–2010: Chairman of the Board of Directors in E-Plus GMBH Germany

Director and owner of Main Branch Pty South Africa, Director of Arrow Creak Investments 75 (PTY) LTD South Africa, Chairman of the Board of Directors of Ice Group (previous name - AINMT (AB), Non-Executive Director of MTN Group Limited.

Citizenship: Belgium

Elected as a member of MTS PJSC Board of Directors for the first time at the General Shareholders' Meeting on 24th June, 2010.



Vsevolod Rozanov

Non-Executive Director

Deputy Chairman of the Board of Directors

Chairman of the Budget Committee under the Board of Directors

Chairman of the Corporate Governance Committee under the Board of Directors

Member of the Strategy Committee under the Board of Directors

Born in 1971, in Moscow.

Graduated from the Economic Department of Moscow State University n.a. M.V. Lomonosov with specialty in Economics of Foreign Countries.

Professional experience:

- 1993–2001: various consulting positions in Bain & Company in Moscow, London and Stockholm
- 2002–2004: Deputy CEO for Economics and Finances in MTU-Inform CJSC
- 2004–2006: Deputy CEO for Economics and Finances in KOMSTAR – United TeleSystems OJSC
- 2006–2008: Vice President for Finance and Investments, Management Board member of MTS PJSC
- 2008–2013: President of SISTEMA SHYAM TELESERVICES LIMITED (India)
- 2013 – 2018: up to the present day: Senior Vice President, Head of the Finance and Investments Complex, Management Board member in Sistema PJSFC
- 2018 – up to the present day: Managing Partner, Member of the Management Board of Sistema PJSFC

Chairman of the Board of Directors in MTS-Bank PJSC, Deputy Chairman of the Board of Directors in SISTEMA SHYAM TELESERVICES LIMITED, Member of the Board of Directors of LLC Sistema Capital MC, EAST-WEST UNITED BANK S.A., Segezha Group MC, Management Board member in Sistema Charity Fund.

Citizenship: Russia

Elected as a Member of MTS PJSC Board of Directors for the first time at the General Shareholders' Meeting on 27th June, 2012.



Regina Von Flemming

Independent Director

Member of the Budget Committee under the Board of Directors

Member of the Corporate Governance Committee under the Board of Directors

Member of the Remuneration and Nomination Committee under the Board of Directors

Member of the Special Committee under the Board of Directors

Born in 1965, in Lubeck.

In 1992 graduated from Free University of Berlin with specialty in Political Science, and Policy Studies Institute (Paris).

In 1993 the fellow of INSEAD Business School (Paris), passed a post graduate training course at the German Developing Aid Institute (Germany).

Professional experience:

- 1996–1999: CEO of Krone Russia
- 1999–2000: CEO of Ehrmann Russia
- 2000–2003: Vice President of the American-Russian Investment Fund “Delta Capital”
- 2003–2009: founder and owner of the consulting company Flemming & Partner GmbH Berlin
- 2005–2015: CEO of Axel Springer Russia Publishing House

Member of the Board of Directors of Wirtschaftsforum, member of the Board of Russky Standard Charity Foundation, member of the Board of Trustees of the German-Russian Forum in Berlin, member of the Board of the Endowment Fund of the Jewish Museum, Moscow.

Citizenship: Germany

Elected as a Member of MTS PJSC Board of Directors for the first time at the Shareholders’ General Meeting on 25th June, 2015.



Thomas Holtrop

Independent Director

Chairman of the Audit Committee under the Board of Directors

Member of the Remuneration and Nomination Committee under the Board of Directors

Member of the Budget Committee under the Board of Directors

Member of the Special Committee under the Board of Directors


Financial expert

Born in 1954, in Dortmund.

Studied psychology in University of Freiburg and business administration with the specialty in economics and production organization in the German Academy of Civil Employees.

*in 2017 entered
the rankings of*

Professional experience:

<p><i>“50 best independent directors” during the ceremony of “Director of the year 2017” National Awards</i></p>	<ul style="list-style-type: none"> • 1990–1999: Vice President of American Express International Inc. in New York, Frankfurt and London, member of the Board of Directors in Bank 24 AG and Deutsche Bank 24 AG • 2001–2004: President of T-Online International AG • 2002–2004: Member of Deutsche Telekom AG Board of Directors • 2005–2006: Chief Executive Officer of Thomas Cook AG • 2005–2011: member of the Supervisory Board of Gruner + Jahr Publishing House (Hamburg) • 2009–2011: Member of Comstar-OTS OJSC Board of Directors, Chairman of Audit Committee, Strategy Committee and Remuneration and Nomination Committee under the Board of Directors of Comstar-OTS OJSC <p>Citizenship: Germany</p> <p>Elected as a Member of MTS PJSC Board of Directors for the first time at the General Shareholders’ Meeting on 14th February, 2013.</p>
	<p>Dr. Wolfgang Schüssel Independent Director</p> <p>Born in 1945, in Vienna.</p> <p>Obtained a degree in Economics and Law at the University of Vienna Obtained a doctorate</p> <p>Professional experience:</p> <ul style="list-style-type: none"> • 1975-1991: Secretary-General of the Austrian Economic Association • 1979-2011: Member of the Austrian National Council • 1989-1995: Minister of Economics • 1995-2007: Chairman of the Austrian People’s Party • 1995-1999: Vice Chancellor and Foreign Minister • 2nd half of 1998: Chairman of the EU Council on General and Foreign Affairs • 2000-2007: Federal Chancellor of the Republic of Austria • 1st half of 2006: Chairman of the EU Council • Since 2008: President of the Foreign Policy and United Nations Association of Austria (UNA-Austria) <p>Member of the Supervisory Board of RWE AG since 2010.</p> <p>Citizenship: Austrian</p>

Information about the person (group of persons) that nominated the candidates:

Stanley Miller was proposed as a candidate at the suggestion of MTS PJSC Board of Directors. The rest of the candidates to MTS PJSC Board of Directors were proposed by AFK SISTEMA PJSC (that is an owner of 634 674 257 ordinary MTS stocks, which composes 31,76% of voting share capital of MTS PJSC).

** The status «Independent Director» is determined by resolution of the Board of Directors of MTS PJSC according to the recommendation of the Remuneration & Nomination Committee of MTS PJSC Board of Directors on the basis of criteria defined in the Regulation on the Board of Directors of MTS PJSC.*

When considering this issue, shareholders shall take into consideration that members of MTS PJSC Board of Directors are elected by cumulative voting. In cumulative voting, each MTS PJSC voting share accounts for the number of votes equal to the total number of MTS PJSC Board of Directors members. The number of members of MTS PJSC Board of Directors: 9 (Nine).

The shareholder may cast all votes relating to shares held by him/her for a single candidate, or distribute the votes among various candidates to MTS PJSC Board of Directors.

Consents of nominees for the Board of Directors of MTS PJSC are present.

Candidates who received the largest number of votes shall be deemed elected to MTS PJSC Board of Directors.