

Comparison Table
of changes to be introduced into the Regulations on the Board of Directors of Mobile TeleSystems Public
Joint Stock Company (hereinafter “Regulations”) with current edition of the Regulations
(2021)

| Item No | Current edition | New edition | Commentary |
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| 2.3.4 | <p>2.3.4. A member of the Board of Directors shall refrain from actions, which will or may result in a conflict of his/her and Company's interest, and should such conflict occur, disclose information about it to the Board of Directors. Such information has to be disclosed by the member of the Board of Directors immediately once he/she has become or must have become aware thereof, but in any case prior to the discussion of the relevant matter with the conflict of interests at the meeting of the Board of Directors or its Committee. The procedure for settling a conflict of interests of the members of the Company's Board of Directors is determined in Annex 1 to these Regulations.</p> | <p>A member of the Board of Directors shall refrain from actions, which will or may result in a conflict of his/her and Company's interest, and should such conflict occur, disclose information about it to the Board of Directors by notifying the Chairman of the Board of Directors and the Corporate Secretary of the Company. The notification shall contain the information about both the conflict of interest and grounds for its occurrence. Such information has to be timely disclosed by the member of the Board of Directors immediately within the timeline specified in Annex No. 1 to the Regulations, once he/she has become or must have become aware thereof but in any case prior to the discussion of the relevant matter with the conflict of interests at the meeting of the Board of Directors or its Committee in which such member of the Board of Directors participates. The information about the conflict of interest held by the Company, both disclosed by the member of the Board of Directors and/or received otherwise (for instance, during the preparation of materials on the agenda items of meeting of the Board of Directors) shall be included on a mandatory basis in the materials provided at the Board of Directors meetings to the members of the Board of Directors of the Company. The procedure for settling a conflict of interests of the members of the Company's Board of Directors is determined in Annex 1 to these Regulations.</p> | <p>In order to improve the procedures and practices of corporate governance, the procedure for notifying members of the Board of Directors about a conflict of interests of one of the members of the Board of Directors has been clarified.</p> <p>An indication of the need to include information on conflicts of interest in materials for the relevant Board of Directors agenda items added.</p> |

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| <p>2.5.5</p> | <p>2.5.5. The Board of Directors shall include independent directors. A member of the Board of Directors shall be deemed independent if the Board of Directors establishes in relation to this director that he has an independent status due to the absence of any material relationship with the Company, its major shareholder , major counterparty , or competitor, or the government. To take this decision the Board of Directors members shall provide the Board of Directors with the information in accordance with the form as determined in Annex No. 6 to these Regulations with respect to each Board of Directors member.</p> <p>Provided that, a member of the Board of Directors shall be considered independent only if:</p> <ol style="list-style-type: none"> (1) he/she and/or his/her related persons are not and have not been for the last 3 (three) years members of Executive Bodies or employees of the Company, an organization controlled by the Company and/or a Company's management organization; (2) he/she and/or his/her related persons are not members of the board of directors of the legal entity controlling the Company, or of the controlled company or the management company of such legal entity; (3) he/she and/or his/her related persons did not receive remunerations and/or other financial benefits from the Company and/or its controlled companies within any of the last | <p>2.5.5. The Board of Directors shall include independent directors. The Company strives to ensure that independent directors make up the majority of the Board of Directors (more than 1/2 of the elected members of the Board of Directors). For this purpose, if Company shareholders do not nominate a majority of independent candidates to the Board of Directors to be elected at the General Meeting of Shareholders, then the Board of Directors itself must nominate as many additional independent candidates for consideration by the shareholders at the General Meeting of Shareholders as are required such that all shareholders will always have the opportunity to vote to form the MTS Board of Directors with a majority of independent directors.</p> <p>the Company takes appropriate measures to ensure that the majority of candidates nominated for members of the Board of Directors are candidates who meet the criteria of independence. If among the candidates nominated by shareholders there are not enough candidates who meet the criteria of independence, the Board of Directors independently nominates such candidates in a number that allows shareholders to elect the Board of Directors, in which independent directors will make up the majority.</p> <p>Provided that, a member of the Board of Directors shall be considered independent only if:</p> <ol style="list-style-type: none"> (1) he/she and/or his/her related persons are not and have not been for the last 3 (three) years members of Executive Bodies or employees of the Company, an organization controlled by the Company and/or a Company's management organization; (2) he/she and/or his/her related persons are not members of the board of | <p>In order to improve the level of corporate governance, procedures have been established that allow shareholders to elect the majority of independent directors on the Board of Directors. To this end, the actions of the Board of Directors on nominating independent candidates for election to the Board of Directors are determined, if among the candidates nominated by the shareholders there are not enough candidates who meet the criteria of independence.</p> <p>Part of item 2.5.5 has been moved to a separate item 2.5.6</p> |
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| | <p>three (3) years in the amount exceeding the half of the annual base (fixed) remuneration of a member of the Board of Directors. Herewith, payments and/or compensations received by the said persons as remuneration for his/her duties as member of the Board of Directors of the Company and/or its controlled company, including those related to the insurance of their liability as members of the board of directors, as well as yield and other payments received by the said persons on securities of the Company and/or its controlled company;</p> <p>(4) he/she has not received directly or indirectly any payment or compensatory fee from the Company or its subsidiaries for consulting or other such services, except for a remuneration expressed as a firm amount, in accordance with a pension plan (including deferred payments) for services provided to the Company in the past (only if such payments do not depend whatsoever on the performance by the member of the Board of Directors of his/her current duties);</p> <p>(5) he/she and/or his/her related persons are not the holders of shares or beneficiaries of shares of the Company, which amount to more than 1% (one percent) of the charter capital or the total number</p> | <p>directors of the legal entity controlling the Company, or of the controlled company or the management company of such legal entity;</p> <p>(3) he/she and/or his/her related persons did not receive remunerations and/or other financial benefits from the Company and/or its controlled companies within any of the last three (3) years in the amount exceeding the half of the annual base (fixed) remuneration of a member of the Board of Directors. Herewith, payments and/or compensations received by the said persons as remuneration for his/her duties as member of the Board of Directors of the Company and/or its controlled company, including those related to the insurance of their liability as members of the board of directors, as well as yield and other payments received by the said persons on securities of the Company and/or its controlled company;</p> <p>(4) he/she has not received directly or indirectly any payment or compensatory fee from the Company or its subsidiaries for consulting or other such services, except for a remuneration expressed as a firm amount, in accordance with a pension plan (including deferred payments) for services provided to the Company in the past (only if such payments do not depend whatsoever on the performance by the member of the Board of Directors of his/her current duties);</p> | |
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| | <p>of voting shares of the Company or the market value of such block of shares amounts to more than 20 (twenty) times the amount of the annual fixed remuneration of the member of the Board of Directors;</p> <p>(6) he/she and/or his/her related persons are not employees and/or members of Executive Bodies of a legal entity whose remuneration is determined (considered) by the remuneration committee of the board of directors of this legal entity, in the event that any of the employees and/or members of the Company's Executive Bodies is member of the remuneration committee of the board of directors of this legal entity;</p> <p>(7) he/she and/or his/her related persons do not provide consulting services to a Company, a person controlling the Company or legal entities controlled by the Company and are not members of management or executive bodies of organizations providing to the Company or the above legal entities such services or employees of such organizations directly participating in the provision of such services;</p> <p>(8) he/she and/or his/her related persons did not provide any services in the area of appraisal activity, tax consulting, auditing or accounting record-keeping services to the Company or its controlled companies within the</p> | <p>(5) he/she and/or his/her related persons are not the holders of shares or beneficiaries of shares of the Company, which amount to more than 1% (one percent) of the charter capital or the total number of voting shares of the Company or the market value of such block of shares amounts to more than 20 (twenty) times the amount of the annual fixed remuneration of the member of the Board of Directors;</p> <p>(6) he/she and/or his/her related persons are not employees and/or members of Executive Bodies of a legal entity whose remuneration is determined (considered) by the remuneration committee of the board of directors of this legal entity, in the event that any of the employees and/or members of the Company's Executive Bodies is member of the remuneration committee of the board of directors of this legal entity;</p> <p>(7) he/she and/or his/her related persons do not provide consulting services to a Company, a person controlling the Company or legal entities controlled by the Company and are not members of management or executive bodies of organizations providing to the Company or the above legal entities such services or employees of such organizations directly participating in the provision of such services;</p> <p>(8) he/she and/or his/her related persons did not provide any services in the area of appraisal activity, tax consulting, auditing or accounting record-keeping services to the Company or its</p> | |
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| | <p>last three (3) years, and also were not members of management bodies of companies that provided such services to the said legal entities, or those of the rating agency of the Company, or employees of such companies or the rating agency who were directly involved in the provision of corresponding services to the Company, within the last three (3) years;</p> <p>(9) he/she is not an affiliated person of the Company or a subsidiary of the Company on any grounds other than his/her affiliation in the capacity of member of the Board of Directors. Herewith, the concept of affiliation shall be construed in accordance with the Russian and U.S. regulation;</p> <p>(10) he/she has not been holding the position of member of the Board of Directors of the Company for more than seven (7) years; While calculating a corresponding term, the period of membership of a director in the board of directors of a legal entity subsequently reorganized shall be taken into account, if such director was then elected to the Board of Directors of the successor entity (of the Company). Herewith, for the purposes of assessment of independence of a candidate (elected member of the Board of Directors), a candidate (elected member of the Board of Directors)</p> | <p>controlled companies within the last three (3) years, and also were not members of management bodies of companies that provided such services to the said legal entities, or those of the rating agency of the Company, or employees of such companies or the rating agency who were directly involved in the provision of corresponding services to the Company, within the last three (3) years;</p> <p>(9) he/she is not an affiliated person of the Company or a subsidiary of the Company on any grounds other than his/her affiliation in the capacity of member of the Board of Directors. Herewith, the concept of affiliation shall be construed in accordance with the Russian and U.S. regulation;</p> <p>(10) he/she has not been holding the position of member of the Board of Directors of the Company for more than seven (7) years; While calculating a corresponding term, the period of membership of a director in the board of directors of a legal entity subsequently reorganized shall be taken into account, if such director was then elected to the Board of Directors of the successor entity (of the Company). Herewith, for the purposes of assessment of independence of a candidate (elected member of the Board of Directors), a candidate (elected member of the Board of Directors) who has been holding the position of member of the Board of Directors for seven (7) to 12 (twelve)</p> | |
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| | <p>who has been holding the position of member of the Board of Directors for seven (7) to 12 (twelve) years, in aggregate, may be deemed as non-related person of the Company, if so decided by the Board of Directors;</p> <p>(11) he/she and/or his/her related persons are not employees and/or members of executive bodies of a major shareholder of the Company (legal entity from the group of organizations the major shareholder of the Company is a member of);</p> <p>(12) he/she and/or his/her related persons did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from the group of companies whose member is the substantial shareholder of the Company), within any of the last three (3) years, in the amount exceeding the half of the base (fixed) remuneration of a member of the Board of Directors. Herewith, no payments and/or compensations shall be taken into account that have been received by the said persons as remuneration and/or reimbursement of expenses for duties of a member of the board of directors (a committee of the board of directors) of the Company's substantial shareholder (a legal entity from the</p> | <p>years, in aggregate, may be deemed as non-related person of the Company, if so decided by the Board of Directors;</p> <p>(11) he/she and/or his/her related persons are not employees and/or members of executive bodies of a major shareholder of the Company (legal entity from the group of organizations the major shareholder of the Company is a member of);</p> <p>(12) he/she and/or his/her related persons did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from the group of companies whose member is the substantial shareholder of the Company), within any of the last three (3) years, in the amount exceeding the half of the base (fixed) remuneration of a member of the Board of Directors. Herewith, no payments and/or compensations shall be taken into account that have been received by the said persons as remuneration and/or reimbursement of expenses for duties of a member of the board of directors (a committee of the board of directors) of the Company's substantial shareholder (a legal entity from the group of companies whose member is the substantial shareholder of the Company), including those related to the insurance of their liability as members of the board of directors, as well as yield and other payments received by the said persons on securities of the substantial shareholder of the Company (a legal</p> | |
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| | <p>group of companies whose member is the substantial shareholder of the Company), including those related to the insurance of their liability as members of the board of directors, as well as yield and other payments received by the said persons on securities of the substantial shareholder of the Company (a legal entity from the group of companies whose member is the substantial shareholder of the Company);</p> <p>(13) he/she and/or his/her related persons are not members of the board of directors of two legal entities controlled by a major shareholder of the Company or a person controlling a major shareholder of the Company;</p> <p>(14) he/she and/or his/her related persons are not employees and/or members of management bodies of a major counterparty or competitor of the Company as well as legal entities controlling or controlled by a major contractor or competitor of the Company;</p> <p>(15) he/she and/or his/her related persons are not the holders of shares (interests) or beneficiaries on shares (interests) of a major counterparty or competitor of the Company, which amount to more than 5% (five percent) of the charter capital or the total number of voting shares (interests);</p> | <p>entity from the group of companies whose member is the substantial shareholder of the Company);</p> <p>(13) he/she and/or his/her related persons are not members of the board of directors of two legal entities controlled by a major shareholder of the Company or a person controlling a major shareholder of the Company;</p> <p>(14) he/she and/or his/her related persons are not employees and/or members of management bodies of a major counterparty or competitor of the Company as well as legal entities controlling or controlled by a major contractor or competitor of the Company;</p> <p>(15) he/she and/or his/her related persons are not the holders of shares (interests) or beneficiaries on shares (interests) of a major counterparty or competitor of the Company, which amount to more than 5% (five percent) of the charter capital or the total number of voting shares (interests);</p> <p>(16) he/she is not, and was not within one (1) year preceding his/her election to the Board of Directors, a government or municipal official, person holding office in government bodies, employee of the Bank of Russia;</p> <p>(17) he/she is not bound to vote on one or several matters within the competence of the Board of Directors in accordance with a directive of the Russian Federation, a constituent entity of the</p> | |
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| | <p>(16) he/she is not, and was not within one (1) year preceding his/her election to the Board of Directors, a government or municipal official, person holding office in government bodies, employee of the Bank of Russia;</p> <p>(17) he/she is not bound to vote on one or several matters within the competence of the Board of Directors in accordance with a directive of the Russian Federation, a constituent entity of the Russian Federation or a municipal entity.</p> | <p>Russian Federation or a municipal entity.</p> | |
| <p>2.5.6 (new)</p> | | <p>A member of the Board of Directors shall be deemed independent if the Board of Directors establishes in relation to this director that he has an independent status due to the absence of any material relationship with the Company, its major shareholder, major counterparty, or competitor, or the government. To take this decision the Board of Directors members shall provide the Board of Directors with the information in accordance with the form as determined in Annex No. 6 to these Regulations with respect to each Board of Directors member.</p> <p>Provided that, a member of the Board of Directors shall be considered independent only if:</p> <p>(1) he/she and/or his/her related persons are not and have not been for the last 3 (three) years members of Executive Bodies or employees of the Company, an organization controlled by the Company and/or a Company's management organization;</p> | <p>Part of the provisions of item 2.5.5 has been moved to this item.</p> |

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| | | <p>(2) he/she and/or his/her related persons are not members of the board of directors of the legal entity controlling the Company, or of the controlled company or the management company of such legal entity;</p> <p>(3) he/she and/or his/her related persons did not receive remunerations and/or other financial benefits from the Company and/or its controlled companies within any of the last three (3) years in the amount exceeding the half of the annual base (fixed) remuneration of a member of the Board of Directors. Herewith, payments and/or compensations received by the said persons as remuneration for his/her duties as member of the Board of Directors of the Company and/or its controlled company, including those related to the insurance of their liability as members of the board of directors, as well as yield and other payments received by the said persons on securities of the Company and/or its controlled company;</p> <p>(4) he/she has not received directly or indirectly any payment or compensatory fee from the Company or its subsidiaries for consulting or other such services, except for a remuneration expressed as a firm amount, in accordance with a pension plan (including deferred payments) for services provided to the Company in the past (only if such payments do not depend whatsoever on the performance by the member of the</p> | |
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| | | <p>Board of Directors of his/her current duties);</p> <p>(5) he/she and/or his/her related persons are not the holders of shares or beneficiaries of shares of the Company , which amount to more than 1% (one percent) of the charter capital or the total number of voting shares of the Company or the market value of such block of shares amounts to more than 20 (twenty) times the amount of the annual fixed remuneration of the member of the Board of Directors;</p> <p>(6) he/she and/or his/her related persons are not employees and/or members of Executive Bodies of a legal entity whose remuneration is determined (considered) by the remuneration committee of the board of directors of this legal entity, in the event that any of the employees and/or members of the Company's Executive Bodies is member of the remuneration committee of the board of directors of this legal entity;</p> <p>(7) he/she and/or his/her related persons do not provide consulting services to a Company, a person controlling the Company or legal entities controlled by the Company and are not members of management or executive bodies of organizations providing to the Company or the above legal entities such services or employees of such organizations directly participating in the provision of such services;</p> <p>(8) he/she and/or his/her related persons did not provide any services in the area</p> | |
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| | | <p>of appraisal activity, tax consulting, auditing or accounting record-keeping services to the Company or its controlled companies within the last three (3) years, and also were not members of management bodies of companies that provided such services to the said legal entities, or those of the rating agency of the Company, or employees of such companies or the rating agency who were directly involved in the provision of corresponding services to the Company, within the last three (3) years;</p> <p>(9) he/she is not an affiliated person of the Company or a subsidiary of the Company on any grounds other than his/her affiliation in the capacity of member of the Board of Directors. Herewith, the concept of affiliation shall be construed in accordance with the Russian and U.S. regulation;</p> <p>(10) he/she has not been holding the position of member of the Board of Directors of the Company for more than seven (7) years; While calculating a corresponding term, the period of membership of a director in the board of directors of a legal entity subsequently reorganized shall be taken into account, if such director was then elected to the Board of Directors of the successor entity (of the Company). Herewith, for the purposes of assessment of independence of a candidate (elected member of the Board of Directors), a candidate (elected member of the Board of</p> | |
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| | | <p>Directors) who has been holding the position of member of the Board of Directors for seven (7) to 12 (twelve) years, in aggregate, may be deemed as non-related person of the Company, if so decided by the Board of Directors;</p> <p>(11) he/she and/or his/her related persons are not employees and/or members of executive bodies of a major shareholder of the Company (legal entity from the group of organizations the major shareholder of the Company is a member of);</p> <p>(12) he/she and/or his/her related persons did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from the group of companies whose member is the substantial shareholder of the Company), within any of the last three (3) years, in the amount exceeding the half of the base (fixed) remuneration of a member of the Board of Directors. Herewith, no payments and/or compensations shall be taken into account that have been received by the said persons as remuneration and/or reimbursement of expenses for duties of a member of the board of directors (a committee of the board of directors) of the Company's substantial shareholder (a legal entity from the group of companies whose member is the substantial shareholder of the Company), including those related to the insurance of their liability as members of the board of directors, as well as yield and other payments</p> | |
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| | | <p>received by the said persons on securities of the substantial shareholder of the Company (a legal entity from the group of companies whose member is the substantial shareholder of the Company);</p> <p>(13) he/she and/or his/her related persons are not members of the board of directors of two legal entities controlled by a major shareholder of the Company or a person controlling a major shareholder of the Company;</p> <p>(14) he/she and/or his/her related persons are not employees and/or members of management bodies of a major counterparty or competitor of the Company as well as legal entities controlling or controlled by a major contractor or competitor of the Company;</p> <p>(15) he/she and/or his/her related persons are not the holders of shares (interests) or beneficiaries on shares (interests) of a major counterparty or competitor of the Company, which amount to more than 5% (five percent) of the charter capital or the total number of voting shares (interests);</p> <p>(16) he/she is not, and was not within one (1) year preceding his/her election to the Board of Directors, a government or municipal official, person holding office in government bodies, employee of the Bank of Russia;</p> <p>(17) he/she is not bound to vote on one or several matters within the competence of the Board of Directors in accordance with a directive of the Russian</p> | |
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| | | Federation, a constituent entity of the Russian Federation or a municipal entity. | |
| 3.4.1 | For purposes of preliminary preparation and better and more timely consideration of issues to be submitted to a meeting of the Board of Directors, and to improve the effectiveness of interaction with the Company's management in implementation of their assigned tasks and monitor the implementation of resolutions, the Board of Directors shall establish Committees of the Board of Directors composed of its members. The list of Committees of the Board of Directors may be established by the Board of Directors. Establishment of the following Committees is mandatory: a Strategy Committee, a Remuneration and Appointment Committee, an Audit Committee, and a Corporate Governance Committee. The Company seeks to establish committees of the Board of Directors composed of at least three members. | For purposes of preliminary preparation and better and more timely consideration of issues to be submitted to a meeting of the Board of Directors, and to improve the effectiveness of interaction with the Company's management in implementation of their assigned tasks and monitor the implementation of resolutions, the Board of Directors shall establish Committees of the Board of Directors composed of its members. The list of Committees of the Board of Directors may be established by the Board of Directors. The establishment of the following Committees is mandatory: the Strategy Committee, the Remuneration and Appointment Nomination Committee , the Audit Committee and the ESG Committee (the Committee for Corporate Governance, Environment and Social Responsibility) , and a Corporate Governance Committee . The Company seeks to establish committees of the Board of Directors composed of at least three members. | Technical revision (the outdated name of one of the committees of the Board of Directors has been corrected) |
| 3.4.3 | The Audit Committee shall be composed solely of independent directors. Committee assignments, including the designation of the Committee Chairman, are made annually by the Board of Directors resolution, based on recommendations from the Remuneration and Appointment Committee. When making recommendations, the Remuneration and Appointment Committee shall evaluate individual expertise of each Board of Directors member and the needs of the Company as well as take into account actual capabilities of each member of the Board of Directors on performing duties of Audit Committee member in | The Audit Committee shall be composed solely of independent directors. Committee assignments, including the designation of the Committee Chairman, are made annually by the Board of Directors resolution, based on recommendations from the Remuneration and Appointment Committee Remuneration and Nomination Committee . When making recommendations, the Remuneration and Appointment Committee Remuneration and Nomination Committee shall evaluate individual expertise of each Board of Directors member and the needs of the Company as well as take into account actual capabilities of each member of the Board of Directors | Fixed a mistake in the name of the Remuneration and Nomination Committee. |

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| | relation with his membership in two or more audit committees of other companies | on performing duties of Audit Committee member in relation with his membership in two or more audit committees of other companies | |
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Changes in the structure and content and of Annexes to the Regulations

Annex No. 1 Procedure to Resolve Conflicts of Interest of the Company Board Members

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| 4.2 | <p>Timely Disclosure of Conflict of Interest situations is one of the manifestations of proper performance of fiduciary duties by members of the Company Board of Directors and can be done in one of the following ways:</p> <ul style="list-style-type: none"> • within 10 (ten) business days from the date of election to the Company Board of Directors, a member of the Company Board of Directors must send to the Corporate Secretary of the Company a completed form in accordance with Annex No. 1.1 to the Regulation on the Company Board of Directors; • immediately, but no later than 1 (one) business day from the date of changes in the information contained in the previously sent form in accordance with Annex No. 1.1 to the Regulations on the Company Board of Directors, the member of the Company Board of Directors must send the Corporate Secretary of the Company an updated form in accordance with Annex 1.1 to the Regulations on the Company Board of Directors; • immediately, but not later than 1 (one) business day from the date | <p>Timely Disclosure of Conflict of Interest situations is one of the manifestations of proper performance of fiduciary duties by members of the Company Board of Directors and can be done in one of the following ways:</p> <ul style="list-style-type: none"> • within 10 (ten) business days from the date of election to the Company Board of Directors, a member of the Company Board of Directors must send to the Corporate Secretary of the Company a completed form in accordance with Annex No. 1.1 to the Regulation on the Company Board of Directors; • immediately, but no later than 1 (one) business day from the date of changes in the information contained in the previously sent form in accordance with Annex No. 1.1 to the Regulations on the Company Board of Directors, the member of the Company Board of Directors must send the Corporate Secretary of the Company an updated form in accordance with Annex 1.1 to the Regulations on the Company Board of Directors; • immediately, but not later than 1 (one) business day from the date when a member of the Company Board of Directors learned or should have learned that he/she has or may have a Conflict of Interest, he/she must send a written statement notification disclosing the relevant information through the Corporate Secretary of the Company addressed to the Chairman of the Company Board of Directors (or addressed to the Chairman of the Audit Committee of the Board of | <p>The procedure for actions of a member of the Board of Directors who learned about a conflict of interest in him directly during the meeting has been clarified.</p> |
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| | <p>when a member of the Company Board of Directors learned or should have learned that he/she has or may have a Conflict of Interest, he/she must send a written statement disclosing the relevant information through the Corporate Secretary of the Company addressed to the Chairman of the Company Board of Directors (or addressed to the Chairman of the Audit Committee of the Board of Directors in the event that a Conflict of Interest arises or may arise for the Chairman of the Company Board of Directors);</p> <p>in the event that a member of the Company Board of Directors finds out that he/she has or may have a Conflict of Interest, directly during a meeting of the Company Board of Directors, he/she may also make an appropriate verbal statement during the meeting, and in this case all the relevant information must be recorded in the meeting minutes.</p> <p>If conditions arise that lead to a dissolution of a Conflict of Interest, which has been earlier reported to the Company, the corresponding member of the Company Board of Directors must report this in a manner similar to the procedure for the Disclosure of a Conflict of Interest.</p> | <p>Directors in the event that a Conflict of Interest arises or may arise for the Chairman of the Company Board of Directors);</p> <ul style="list-style-type: none"> in the event that if a member of the Company Board of Directors finds out that he/she has or may have a Conflict of Interest, directly during a meeting of the Company Board of Directors, he/she also can make an appropriate verbal statement during the meeting, and in this case all the relevant information must be recorded in the meeting minutes. must make a notification orally directly during the meeting before the discussion of the item with respect to which the member of the Board of Directors has a Conflict of Interest, recording the situation of the Conflict of Interest and the measures taken to settle it in the minutes of the meeting of the Board of Directors. <p>If conditions arise that lead to a dissolution of a Conflict of Interest, which has been earlier reported to the Company, the corresponding member of the Company Board of Directors must report this in a manner similar to the procedure for the Disclosure of a Conflict of Interest.</p> <p>A Conflict of Interest is considered and settled (recommendations for settlement are provided) with the involvement of the Business Ethics and Compliance Department of the Company.</p> | |
| 4.3 | <p>Consideration, resolution and implementation of measures to resolve a Conflict of Interest</p> <p>Abstention from participation in voting is the main measure to resolve a Conflict of Interest of a member of the Company Board of Directors.</p> | <p>Consideration, resolution and implementation of measures to resolve a Conflict of Interest</p> <p>Abstention from participation in voting is the main measure to resolve a Conflict of Interest of a member of the Company Board of Directors. If a Conflict of Interest cannot be resolved in such a way</p> | <p>For convenience, the section is structured into subsections. In order to improve the procedures and practices of corporate governance in terms of resolving conflicts of interest, measures have been added that are executed by the Company in the event that a director with a conflict of interest refused to</p> |

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| <p>A member of the Company Board of Directors who has a Conflict of Interest on an item on the agenda of a meeting of the Company Board of Directors must abstain from participation in voting on such an agenda item.</p> <p>In cases where the nature of the issue under discussion or the specifics of the Conflict of Interest requires so, the Chairman of the Company Board of Directors asks the member of the Company Board of Directors who has a relevant Conflict of Interest not to be present when such an issue is discussed at the meeting of the Company Board of Directors. If the Chairman of the Company Board of Directors discovers a Conflict of Interest in relation to himself/herself, he/she makes a decision on whether it is appropriate for him/her to be present during the discussion of the relevant issue at the meeting of the Company Board of Directors, being guided by the Conflict of Interest Managing Principles (Section 3 of this Procedure).</p> <p>Information on whether a member of the Board of Directors has a Conflict of Interests on issues included in the agenda of a meeting of the Company Board of Directors must be reflected in the minutes of the meeting of the Company Board of Directors.</p> <p>If a Conflict of Interest is settled and resolved by abstaining from participation in voting on issues in respect of which a member of the Company Board of Directors has a Conflict of Interest, information about this must be reflected in the minutes of the meeting of the Company Board of Directors without filling out the form in accordance with Annex 1.1 to the Regulations on the Company Board of Directors.</p> <p>If the essence of a Conflict of Interest makes it impossible to settle and resolve the Conflict of</p> | <p>additional measures are taken.</p> <p>4.3.1. Settlement of a Conflict of Interest by abstention from participation in voting</p> <p>A member of the Company Board of Directors who has a Conflict of Interest on an item on the agenda of a meeting of the Company Board of Directors must abstain from participation in voting on such an agenda item.</p> <p>In cases where the nature of the issue under discussion or the specifics of the Conflict of Interest requires so, the Chairman of the Company Board of Directors asks the member of the Company Board of Directors who has a relevant Conflict of Interest not to be present when such an issue is discussed at the meeting of the Company Board of Directors. If the Chairman of the Company Board of Directors discovers a Conflict of Interest in relation to himself/herself, he/she makes a decision on whether it is appropriate for him/her to be present during the discussion of the relevant issue at the meeting of the Company Board of Directors, being guided by the Conflict of Interest Managing Principles (Section 3 of this Procedure).</p> <p>Information on whether a member of the Board of Directors has a Conflict of Interests on issues included in the agenda of a meeting of the Company Board of Directors must be reflected in the minutes of the meeting of the Company Board of Directors.</p> <p>If a Conflict of Interest is settled and resolved by abstaining from participation in voting on issues in respect of which a member of the Company Board of Directors has a Conflict of Interest, information about this must be reflected in the minutes of the meeting of the Company Board of Directors without filling out the form in accordance with Annex 1.1 to the Regulations on the Company Board of Directors.</p> | <p>abstain from participation in voting on the relevant agenda item, despite the Company's recommendations.</p> |
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| | <p>Interest by abstaining from participation in voting, consideration and settlement of such Conflict of Interest of a member of the Board of Directors is carried out in the manner, within the time frame and in accordance with the procedures established by the Conflict of Interest Management Policy. If necessary, the Chairman of the Company Board of Directors or other persons are to be involved in taking measures to resolve the Conflict of Interest of a member of the Company Board of Directors in accordance with the Conflict of Interest Management Policy.</p> <p>A member of the Board of Directors of the Company who discloses a Conflict of Interest must in all cases be notified of the course of consideration and resolution of the Conflict of Interest.</p> | <p>4.3.2. Settlement of a Conflict of Interest in situations when the essence of the Conflict of Interest requires other measures in addition to and/or apart from the abstention from participation in voting</p> <p>If the essence of a Conflict of Interest makes it impossible to settle and resolve the Conflict of Interest by abstaining from participation in voting, consideration and settlement of such Conflict of Interest of a member of the Board of Directors is carried out in the manner, within the time frame and in accordance with the procedures established by the Conflict of Interest Management Policy. If necessary, the Chairman of the Company Board of Directors or other persons are to be involved in taking measures to resolve the Conflict of Interest of a member of the Company Board of Directors in accordance with the Conflict of Interest Management Policy.</p> <p>A member of the Board of Directors of the Company who discloses a Conflict of Interest must in all cases be notified of the course of consideration and resolution of the Conflict of Interest.</p> <p>4.3.3. Actions of the Company in situations when a member of the Board of Directors having a Conflict of Interest has refused to abstain from participation in voting</p> <p>If irrespective of the identified Conflict of Interest of a member of the Board of Directors and recommendations received from the Company (including the Business Ethics and Compliance Department) to abstain from voting, the member of the Board of Directors has refused to abstain from voting on the agenda item of the meeting of the Board of Directors of the Company with respect to which he/she has a Conflict of Interest, the following measures are taken:</p> | |
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- **If a member of the Board of Directors ignores a recommendation to abstain from voting and votes in a conflict-of-interest situation, and his/her vote is not decisive on the relevant issue, the Board of Directors can, but is not obliged to, inform shareholders about this fact and clearly state that the member of the Board of Directors acted in violation of MTS' Regulations on the Board of Directors at the next election of the members of the Board, of Directors including by listing it in the information about candidates that is presented to persons entitled to participate in General Meeting of Shareholders, if the member of the Board of Directors is nominated for re-election.**
- **If a member of the Board of Directors ignores a recommendation to abstain from voting and votes in a conflict-of-interest situation, and when his/her vote was decisive on the relevant issue, the Board of Directors must inform shareholders about this fact and clearly state that the member of the Board of Directors acted in violation of MTS' Regulations on the Board of Directors at the next election of the members of the Board of Directors by listing it in the information about candidates that is presented to persons entitled to participate in General Meeting of Shareholders, if the member of the Board of Directors is nominated for re-election.**
- **If a member of the Board of Directors repeatedly ignores recommendations to abstain from voting and votes in conflict-of-interest situation, the Board of Directors is obliged to consider convening a General Meeting of Shareholders to hold a new election for members of the Board of Directors.**

Annex No. 1.1 THE COMPANY'S BOARD OF DIRECTORS MEMBER QUESTIONNAIRE

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| Note (new) | | Note: the Questionnaire is completed based on the information you have. | The content of the questionnaire has been brought in line with the established practice of providing information in the framework of identifying and resolving situations of conflict of interest |
| Section 1 1.1. | Legal entities in which you or your Family members are a member of the board of directors or are nominated for the board of directors and other collegial bodies (including committees): | 1.1. Legal entities in which you or your Family members are a member of the board of directors or are nominated for the board of directors and other collegial bodies (including committees and advisory bodies) | |
| 1.3 | Legal entities in which you or your Family members own separately or jointly 1% or more shares or stake in the authorized (pooled) capital, as well as legal entities in which you or your controlled organizations, your Family members or their controlled organizations are control-ling persons or have the right to give mandatory instructions : | 1.3. Legal entities in which you or your Family members own separately or jointly 20 4% or more shares or stake in the authorized (pooled) capital, as well as legal entities in which you or your controlled organizations, your Family members or their controlled organizations are control-ling persons or have the right to give mandatory instructions: | |
| Section 2 | Information disclosed for identifying a Conflict of Interest | Information disclosed for identifying a Conflict of Interest on a Conflict of Interest (to be completed based on the information you have and with respect to the facts not previously disclosed in the Questionnaire) | Footnote is added: Conflict of Interest is a situation in which personal interest (direct or indirect) of a member of the Board of Directors, or the fact that he/she or his/her Related Persons occupy positions in the governance bodies of other organizations that are not a part of MTS Group, affects or may affect the proper, objective and impartial performance of their duties (exercise of powers) in the Company |
| 2.1 | List all legal entities and organizations (name, TIN), except for MTS PJSC and Subsidiaries of MTS PJSC, where you and (or) your Related persons are an employee, manager, consult-ant, agent or other representative, and describe the nature of your links with them: | List all legal entities (name, TIN), except for MTS PJSC and Subsidiaries of MTS PJSC where you and (or) your Related persons are an employee, manager, consultant, agent or other representative, and describe the nature of your links with them that are Counterparties/Customers/Competitors and where you and (or) your Related Persons (except for those specified in Clauses 1.1. and 1.2. of the Questionnaire) act as executives authorized to take decisions/conclude transactions on behalf of | The content of the questionnaire has been brought in line with the established practice of providing information in the framework of identifying and resolving situations of conflict of interest |

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| | | the legal entity, and (or) are a member of its governance body (bodies). | |
| 2.2 | List all organizations (name, TIN), except for MTS PJSC, but including Subsidiaries of MTS PJSC, in which your Related Parties have a financial interest (in the form of ownership (1% or more) with respect to stakes or shares (other financial instruments) (indicate the share of direct and / or indirect ownership): | List all legal entities (name, TIN), except for MTS PJSC but including Subsidiaries of MTS PJSC and legal entities specified in Clause 1.3 of this Questionnaire that are Counterparties/Customers/Competitors and (or) Subsidiaries of MTS PJSC in which you and (or) your Related Persons have financial interest (in the form of ownership (1% and more) with respect to stakes or shares (other financial instruments)): (indicate the share of direct and / or indirect ownership):: | |
| 2.3 | Describe all business relations (without specifying your full name) that your Related Persons or organizations (name, TIN) where they work had had with MTS PJSC or Subsidiaries of MTS PJSC in the previous 2 (two) years prior to filling out the Questionnaire. Describe each of these relations and your actual or potential Personal Interest arising from the circumstanc-es you described. | 2.2. Describe all business relations (without specifying your full name) that your Related Persons or organizations (name, TIN) where they work had had with MTS PJSC or Subsidiaries of MTS PJSC in the previous 2 (two) years prior to filling out the Questionnaire. Describe each of these relations and your actual or potential Personal Interest arising from the circumstanc-es you described | |
| 2.4 | Are you aware of any relations, arrangements, deals or business that may create a Conflict of Interest for you or your Related Persons? If yes, describe them (without specifying full name): | 2.3 Are you aware of any relations, arrangements, deals or business or transactions that may create a Conflict of Interest for you or your Related Persons, save for the transactions specified in Clause 1.4? If yes, describe them (without specifying full name): | |
| 2.5 | If your Related Person holds a position in a Government Agency exercising control, supervisory or regulatory functions in relation to MTS, indicate the degree of kinship / affiliation (without specifying the full name), his/her position and place of work (name, TIN (if any): | 2.4 Do you have any Related Persons working for MTS Group and / or Competitor, save for those listed in Clauses 1.1. and 1.2. of the Questionnaire? If yes, in-dicate the degree of kinship / affiliation (without specifying the full name), region, organization, department, unit and position held: | |
| CONSENT TO PERSONAL DATA PROCESSING | | | |
| | I, _____ _____, _____ | I, _____ _____, (full name) | Clarification of consent to personal data processing, technical changes |

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| <p>(full name)</p> <p>Registration address: _____,</p> <p>passport: _____ issued _____</p> <p>(series) (number)</p> <p>(issue date) (issued by)</p> <p>subdivision code _____ - _____, freely, by my own will and in my own interest, give my consent to Mobile TeleSystems Public Joint Stock Company (MTS PJSC) located at: 109147, Russia, Moscow, ul.Marksistskaya 4, as well as, upon instructions from MTS PJSC, to Deloitte & Touche CIS JSC located at: 125047, Russia, Moscow, ul.Lesnaya 5, to process my personal data by collecting, recording, systematizing, accumulating, storing, clarifying (updating, changing), extracting, using, transferring (providing, accessing), depersonalizing, blocking, deleting, destroying, in order to audit the systems of internal control over the financial statements of MTS PJSC drawn up in accordance with international financial reporting standards, including the reflection of current information on transactions with related parties.</p> <p>This consent is given in relation to the following personal data:</p> <ul style="list-style-type: none"> • Surname; • Name; • Patronymic; • Information on the available shares in the authorized (joint-stock) capital of legal entities. | <p>Registration address: _____,</p> <p>passport: _____ issued _____</p> <p>(series) (number)</p> <p>(issue date) (issued by)</p> <p>subdivision code _____ - _____, freely, by my own will and in my own interest, give my consent to Mobile TeleSystems Public Joint Stock Company (MTS PJSC) located at 109147, Russia, Moscow, 4ul.Marksistskaya St., Moscow 109147, Russia, 4, as well as, upon instructions from MTS PJSC, to Deloitte & Touche CIS JSC located at: 5 Lesnaya St., Moscow 125047, Russia, Moscow, ul.Lesnaya 5, to process my personal data, including the information on my full name, interest in the authorized (joint capital) of legal entities by their collection, recording, systematizing, streamlining, accumulation, ing, storage, ing, clarification, ing (updating, modification)ing, changing), extracting retrieval, , using, transferring (provision, accessing, accessing), depersonalization, ing, blocking, deletion, destruction ng, destroying, in order to audit the systems of internal control over the financial statements of MTS PJSC drawn up in accordance with international financial reporting standards, including the reflection of the current information on related-party transactions. with related parties.</p> <p>This consent is given in relation to the following personal data:</p> <ul style="list-style-type: none"> • Surname; • Name; • Patronymic; • Information on the available shares in the authorized (joint-stock) capital of legal entities. | |
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| | <p>This consent is valid from its execution date until the date of revocation. This consent can be revoked (in full or in part) at any time by sending a written application to MTS PJSC.</p> | <ul style="list-style-type: none"> This consent is valid from its execution date until the date of revocation. This consent can be revoked (in full or in part) at any time by sending a written application to MTS PJSC. <p>I also provide MTS PJSC with my consent to processing (transferring) my personal data, including the information on my full name, date of birth, passport number and series (if any) for arrangement of proper approval and accounting in MTS PJSC of transactions that might be concluded by me with MTS Bank PJSC, including loan agreements and credit contracts governed by Sec 13(k) Securities Exchange Act, 1934 (15 U.S.C. § 78a), introduced by Sec 402 SOX Act 2002 (Pub. L. 107–204, 116 Stat. 745), by performing the following actions with personal data using automation tools or without them, including collection, recording, streamlining, accumulation, storage, clarification (updating, modification), retrieval, use, blocking, deletion, destruction, transfer (provision, access) of my personal data.</p> <p>I hereby confirm that I agree to transfer my personal data, including the information on my full name, date of birth; passport number and series (if any) to MTS Bank PJSC, located at: 18 Andropov Prospekt, bld. 1, Moscow 115432, Russia.</p> <p>This consent will be valid since the date of its execution until the date of its withdrawal. The consent might be withdrawn (fully or partially) at any time by sending a relevant written application to MTS PJSC.</p> | |
| СОГЛАСИЕ НА ОБРАБОТКУ ПЕРСОНАЛЬНЫХ ДАННЫХ СУПРУГА(И) | | | |
| | <p>I, _____ _____ (full name)</p> | <p>I, _____ _____, (full name)</p> | <p>Clarification of consent to personal data processing, technical changes изменение адреса ПАО «МТС-Банк», change of address of MTS Bank PJSC</p> |

Registration address: _____,

passport: _____ issued

_____ (series) (number)

(issue date) (issued by)

subdivision code _____ - _____, by my own will and in my own interest, give my consent to Mobile TeleSystems Public Joint Stock Company (PRSN 1027700149124), registered at: 109147, Russia, Moscow, ul.Marksistskaya 4 (hereinafter referred to as the Operator), to process (transfer) my personal data including information about my last name, first name and patronymic, date and place of birth; number and (if applicable) the series of my internal passport, in order to properly arrange coordination and accounting by MTS PJSC of transactions that I may conclude with MTS Bank PJSC, including loan contracts and credit contracts falling under Article Sec 13(k) of the Securities Exchange Act, 1934 (15 USC § 78a) introduced by Sec 402 SOX Act 2002 (Pub. L. 107-204, 116 Stat. 745) by performing the following actions with personal data using automation tools and/or without the use of such tools, including: collection, recording, systematization, accumulation, storage, clarification (update, change), extraction, use, blocking, deletion, destruction, transfer (provision, access) of my personal data.

I hereby confirm that I agree to the transfer of my above-mentioned personal data to MTS Bank PJSC, registered at: 115035 Moscow, ul.Sadovnicheskaya 75;

Registration address: _____,

passport: _____ issued

_____ (series) (number)

(issue date) (issued by)

subdivision code _____ - _____, by my own will and in my own interest, give **my consent** to Mobile TeleSystems Public Joint Stock Company (PRSN 1027700149124), registered at: ~~109147, Russia, Moscow, 4ul.Marksistskaya St., Moscow 109147, Russia~~, 4, (hereinafter referred to as the Operator), to process (transfer) my personal data, including **the** information about my ~~last name, first name and patronymic~~ full name, date and place of birth; **passport** number and (if applicable) **the series (if any) of my internal passport**, in order to properly arrange coordination and accounting by MTS PJSC of transactions that I may conclude with MTS Bank PJSC, including loan ~~contracts~~ **agreements** and credit contracts ~~falling under~~ **governed by** Article Sec 13(k) of the Securities Exchange Act, 1934 (15 USC § 78a) introduced by Sec 402 SOX Act 2002 (Pub. L. 107-204, 116 Stat. 745) by performing the following actions with personal data using automation tools and/or without ~~the use of such tools~~ **them**, including: collection, recording, ~~systematization~~ **streamlining**, accumulation, storage, clarification (update, ~~change~~ **modification**), ~~extraction~~ **retrieval**, use, blocking, deletion, destruction, transfer (provision, access) of my personal data.

I hereby confirm that I agree to ~~the transfer of~~ my above-mentioned personal data to MTS Bank PJSC, registered at: **18 Andropov Prospekt, bld. 1, Moscow 115432, Russia**; ~~115035 Moscow, ul.Sadovnicheskaya 75;~~

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| | <p>The validity period of this Consent is established for the period from the moment of its execution and until _____ 20____.</p> <p>This consent can be revoked at any time by sending a written application to the Operator.</p> <p>In accordance with Part 2 of Art. 9 of the Federal Law dated 27.07.2006 No. 152-FZ "On Personal Data", in the event that the PD Subject revokes this consent, the Operator is entitled to continue processing personal data without the PD Subject's consent in cases provided for in clauses 2-11 part 1 of Art. 6, part 2 of Art. 10 and part 2 of Art. 11 of the said law.</p> | <p>The validity period of this Consent is established for the period from the moment of its execution and until _____ 20____.</p> <p>This consent will be valid from the date of its execution until the date of withdrawal.</p> <p>This consent can be revokedwithdrawn at any time by sending a written application to the Operator.</p> <p>In accordance with Part 2 of Art. 9 of the Federal Law No. 152-FZ dated 27 July .07.2006 No. 152-FZ "On Personal Data", in the event that if the PD Subject revokesOwner withdraws this consent, the Operator is entitled to continue processing personal data without the PD Subject's Owner's consent in cases provided forstipulated by Clauses in clauses 2-11, Part part 1 of Art. 6, pPart 2 of Art. 10 and pPart 2 of Art. 11 of the said law.</p> | |
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**Annex No. 3.1
Consent**

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| 1.2 | <p>I am thoroughly familiar with the content of</p> <ul style="list-style-type: none"> • MTS PJSC Policy for Compliance with Anticorruption Legislation (posted at: https://moskva.mts.ru/about/komplaens-i-delovaya-etika); • MTS PJSC Code of Business Conduct and Ethics (posted at: https://moskva.mts.ru/about/komplaens-i-delovaya-etika). | <p>I am thoroughly familiar with the content of:</p> <ul style="list-style-type: none"> • MTS PJSC Policy for Compliance with Anticorruption Legislation (posted at: https://moskva.mts.ru/about/komplaens-i-delovaya-etika); • MTS PJSC Policy "Conflict of Interest Management" (posted at: https://moskva.mts.ru/about/komplaens-i-delovaya-etika); • MTS PJSC Code of Business Conduct and Ethics (posted at: https://moskva.mts.ru/about/komplaens-i-delovaya-etika). | <p>The list of documents has been supplemented with the Policy of MTS PJSC "Conflict of Interest Management"</p> |
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**Annex No. 4
RULES OF PROCEDURE
PREPARATION FOR AND HOLDING**

OF THE BOARD OF DIRECTORS MEETINGS

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| <p>4.25</p> | <p>When convening the Board of Directors meeting, all members shall be provided with the following information materials:</p> <ul style="list-style-type: none"> • information on fulfillment of resolutions previously adopted by the Board of Directors; • explanatory/information note on each item on the agenda identifying the persons who submitted the issue to the Board of Directors, the substance of the issue, applicable law, draft resolution, procedure for resolution adoption and other relevant information; • draft corporate documents submitted to the Board of Directors for approval; • draft business-plans (budgets, financial plans) and other plans and programs submitted to the Board of Directors for approval; • information on major transactions and related-party transactions submitted to the Board of Directors for approval and material terms & conditions of such transactions. | <p>When convening the Board of Directors meeting, all members shall be provided with the following information materials:</p> <ul style="list-style-type: none"> • information on fulfillment of resolutions previously adopted by the Board of Directors; • explanatory/information note and/or presentations on each item on the agenda identifying the persons who submitted the issue to the Board of Directors, the substance of the issue, applicable law, draft resolution, procedure for resolution adoption and other relevant information; • draft corporate documents submitted to the Board of Directors for approval; • draft business-plans (budgets, financial plans) and other plans and programs submitted to the Board of Directors for approval; • information on major transactions and related-party transactions submitted to the Board of Directors for approval consideration, as well as and material terms & conditions of such transactions. • information held by the Company about a conflict of interest of a member of the Board of Directors with respect to the agenda items of the meeting of the Board of Directors, as well as recommendations of the Company (including the Business Ethics and Compliance Department) regarding the conflict of interest settlement. <p>If the information about a Conflict of Interest of a member of the Board of Directors was disclosed by the member of the Board of Directors after the distribution of materials for a meeting of the Board of Directors, and the information about the</p> | <p>The list of information materials provided to the members of the Board of Directors for the meeting includes information on the presence of conflicts of interest on the agenda items of the Board of Directors meeting among members of the Board of Directors. The procedure for bringing information to the members of the Board of Directors about a conflict of interest revealed after the distribution of information materials, incl. directly during the meeting of the Board of Directors.</p> |
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| | | <p>Conflict of interests was not included therein, the information about such conflict of interest and recommendations on its settlement are provided to the members of the Board of Directors by the Secretary of the Board of Directors in addition to the previously provided materials. If the information about a Conflict of Interest is disclosed by a member of the Board of Directors directly at the meeting of the Board of Directors, such information is orally communicated to the members of the Board of Directors by the Chairman prior to the discussion of the item with respect to which the member of the Board of Directors has a Conflict of Interest, this being appropriately recorded in the minutes, as well the measures taken to settle the Conflict of Interest.</p> | |
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