

The background is black with various geometric shapes in red and white. There are several triangles of different sizes and orientations, some solid and some outlined. A prominent red line runs diagonally from the top left towards the bottom right. There are also small red plus signs scattered throughout the design. In the top right corner, there are several parallel red lines. In the bottom right corner, there is a white triangle pointing upwards.

INFORMATION ON CANDIDATES

Placed on the Ballot as Nominees

+ for the Board of Directors of MTS PJSC
at the Annual General Meeting of MTS PJSC

JUNE 24TH, 2020



Felix Evtushenkov
Non-Executive Director

Born in 1978, in Moscow.

In 2000 he graduated from Institute of international law and economics named after A.S. Griboedov with a degree in law.

Professional experience:

- 1999-2000: assistant to the President in Sistema-Invest CJSC
Executive director of industry department in Sistema JSFC.
- 2000-2006: Deputy Director General, General Director of Sistema-Gals CJSC.
- 2006-2008: President of Sistema-Gals OJSC
- 2008-2011: Vice-president, Head of Business Unit «Consumer assets» Sistema JSFC.
- 2011-2012: First vice-president, Head of Business Unit «Basic assets» Sistema OJSFC
- 2012-2018: First vice-president-Head of Investment portfolio of Sistema PJSFC.

Chairman of the Council of the Sistema Charitable Foundation.

Citizenship: Russia

Member of the Board of Directors of MTS PJSC since June 27, 2019.



Artyom Zassoursky
Non-Executive Director

Chairman of the Strategy Committee under the Board of Directors
Member of the Corporate Governance Committee under the Board of Directors

Member of the Special Committee under the Board of Directors on Compliance

Born in 1979, in Moscow.

Completed postgraduate studies at the Journalism Department of the Moscow State University by Lomonosov (MSU) in 2005.

Graduated from MSU in 2001 with a degree in Foreign Social and Economic Geography and Translation.

Professional experience:

- 2002–2003: Head of Department of Crossmedia Solutions LLC
- 2003-2005: the founder of several companies in the area of digital services and content
- 2005–2006: Executive Director of Territoriya Igr, LLC
- 2007–2011: CEO of Dragonara, LLC
- 2011–2011: Director for Development of Stream LLC
- 2012–2013: Vice President for Development of OJSC SMM
- 2013–2016: CEO of Stream LLC
- 2016 – present: Vice President, Head of Strategy, Member of Management Board of Sistema JSFC

Member of the Board of Directors of Medsi Group of Companies JSC, Sistema Asia Capital PTE, LTD, LLC "System East Invest".

Citizenship: Russia

Member of the Board of Directors of MTS PJSC since June 29, 2017.



Alexey Kornya

President

Chairman of the Management Board

Executive Director

Member of the Corporate Governance Committee under the Board of Directors

Member of the Strategy Committee under the Board of Directors

Born in 1975, in Bryansk.

In 1998 graduated from St. Petersburg State University of Economy and Finance.

Professional experience:

- 2000–2000: CJSC PricewaterhouseCoopers Audit, consultant-auditor
- 2000–2004: North-West Telecom OJSC, Chief financial consultant, Chief specialist on financial consultation
- 2004–2007: MTS PJSC, in July 2004 – Financial Director of the branch of MTS PJSC of Ural macroregion; in October 2007 – Director of the Financial Planning and Analysis Department of the Financial Unit of MTS Group
- 2007–2008: MTS PJSC, controlling director of the Finance and Investment Unit.
- 2008–2009: MTS PJSC, deputy Vice-president for finance and investments, acting Vice-president for finance and investments
- 2010–2013: MTS PJSC, Vice-president for finance and investments
- 2013 – 2016: MTS PJSC, member of the Management Board – Vice President, Finance and Investments
- 2016 – 2018: Member of the Management Board – Vice-President for Finance and Investment, Mergers and Acquisitions, MTS PJSC
- 2018 – present: MTS PJSC, President, Member of the Management Board

Member of the Board of Directors of Mobile TeleSystems JLLC, MTS Bank PJSC, RTC JSC, Sistema Capital MC LLC, member of Sistema Charity Fund, member of the Board of GSM Association (GSMA).

Citizenship: Russia

Member of the Board of Directors of MTS PJSC since June 28, 2018.



Regina Dagmar Benedicta von Flemming
Independent Director
Chairman of the Remuneration and Nomination Committee under the Board of Directors
Member of the Audit Committee under the Board of Directors
Member of the Strategy Committee under the Board of Directors
Member of the Special Committee under the Board of Directors for Compliance

She was born in 1965, in Lubeck.

In 1992 she graduated from the Free University of Berlin with a specialty in Political Science, and from the Institute for Political Studies (Paris).

In 1993 she was a fellow of INSEAD Business School (Paris), and also completed a refresher course at the German Development and Trade Institute (Germany).

Professional experience

- 1996–1999: CEO of Krone Russia.
- 1999–2000: CEO of Ehrmann AG.
- 2000–2003: Vice President of the American-Russian Investment Fund “Delta Capital.”
- 2003–2009: founder and owner of the consulting company Flemming & Partner GmbH Berlin.
- 2005–2015: CEO of Axel Springer Russia Publishing House.
- 2014–2018: Advisor to ANK company.
- 2018–2020: Advisor to the General Director of ACCENTURE LLC.
- 2020 till present: Weinstube LLC, Marketing Director

Member of the Board of Directors of ChTPZ (Chelyabinsk Pipe-Rolling Plant) PJSC, Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee, Member of the Board of Directors of Sovcombank PJSC, Chairman of the Audit Committee, Member of the ESG Committee, Member of the Board of Trustees of the Russian Standard Charitable Fund, Member of the Board of Trustees of the German-Russian Forum in Berlin, member of the board of the Russian-German Chamber of Commerce, member of the Board of Trustees of the specialized fund for managing the endowment of a private cultural institution “Jewish Museum and Tolerance Center.”

Citizenship: Germany.

She was elected as a member of the MTS PJSC Board of Directors for the first time at the General Meeting of Shareholders on June 25, 2015.



Shaygan Kheradpir
Independent Director

Born in 1960 in the city of London.
In 1987 he graduated from Cornell University (USA), a bachelor's / master's degree and a doctorate in electrical engineering

Professional experience:

- 2000-2010 - Vice President of Technology, IT Director of VERIZON.
- 2011-2014 - Chief Operating Officer of BARCLAYS BANK. □
2014-2014 - CEO of JUNIPER NETWORKS.
- 2015-2018 - Chairman and CEO of CORIANT Inc.

Member of the Board, Chairman of the Risk and Control Committee of MTN Group.

Citizenship: USA.

The candidate is first elected to the Board of Directors of MTS PJSC.



Thomas Holtrop
Independent Director

Chairman of the Audit Committee under the Board of Directors
Member of the Remuneration and Nomination Committee under the Board of Directors

Member of the Corporate Governance Committee under the Board of Directors

Member of the Special Committee under the Board of Directors on Compliance

Finance Expert

Born in 1954, in Dortmund.

Studied psychology in University of Freiburg and business administration with the specialty in economics and production organization in the German Academy of Civil Employees.

Professional experience:

- 1990–1999: Vice President of American Express International Inc. in New York, Frankfurt and London, member of the Board of Directors in Bank 24 AG and Deutsche Bank 24 AG
- 2001–2004: President of T-Online International AG
- 2002–2004: Member of Deutsche Telekom AG Board of Directors
- 2005–2006: Chief Executive Officer of Thomas Cook AG
- 2005–2011: member of the Supervisory Board of Gruner + Jahr Publishing House (Hamburg)
- 2009–2011: Member of Comstar-OTS OJSC Board of Directors, Chairman of Audit Committee, Strategy Committee and Remuneration and Nomination Committee under the Board of Directors of Comstar-OTS OJSC

Citizenship: Germany

Member of the Board of Directors of MTS PJSC since February 14, 2013.



Nadia Shouraboura
Independent Director

Born in 1970 in Moscow.

In 1990 she graduated from Moscow State University. M.V. Lomonosov, Department of Mathematics and Cybernetics, in 1991 - Master's program at the University of Tel Aviv (Israel), in 1994 - Princeton University (USA), receiving a doctorate (PhD) in mathematics.

Professional experience:

- 1989-1991 - Robotic engineer ROBCAD (Israel).
- 1994-2001 - Senior Principal of DIAMOND MANAGEMENT & TECHNOLOGY (USA).
- 2002-2004 - Head of the development of energy trading systems EXELON CORPORATION (USA).
- 2004-2012 - Vice President of Technology AMAZON (USA).
- 2012-2018 - Owner and CEO of startup Hointer (USA).

Member of the Supervisory Boards at X5 Retail Group (Russia) and Ferguson plc (Switzerland), Member of the Boards of Directors of Anko Retail, Inc (USA) and Tosca (USA).

Citizenship: USA.

The candidate is first elected to the Board of Directors of MTS PJSC.



Konstantin Ernst
Independent Director

Born in 1961 in Moscow.

In 1983 he graduated from Leningrad University (St. Petersburg State University), Faculty of Biology.

Professional experience:

- 1988 - beginning of work on television.
- Since 1995 - general producer of Channel 1.
- Since 1999 - General Director of Channel 1.

Producer of programs, shows, television series and films, many of which have been awarded prestigious national and international prizes and awards. Producer of the Eurovision 2009 contest in Moscow, creative producer and screenwriter of the opening and closing ceremonies of the 2014 Winter Olympic Games in Sochi.

Citizenship: Russian Federation.

The candidate is first elected to the Board of Directors of MTS PJSC.



Yumashev Valentin

Independent Director

Member of the Remuneration and Nomination Committee under the Board of Directors

Member of the Strategy Committee under the Board of Directors

Born in 1957, in Perm.

In 1984 he graduated from the Moscow State University. Named after M.V. Lomonosov, Faculty of Journalism.

Professional experience:

- 1987 – 1995: Member of the editorial board, editor of the department, deputy editor-in-chief, general director of Ogonek magazine.
- 1996 – 1997: Advisor to the President of the Russian Federation on issues of interaction with the media.
- 1997 – 1998: Head of the Presidential Administration of the Russian Federation.
- 1998 – present: adviser to the President of the Russian Federation on a voluntary basis.
- 2006 – present: Millhouse LLC, Office of the General Director, Advisor

In 2000, he became a member of the founders of the Foundation of the First President of Russia B. N. Yeltsin, at present - the Foundation “Presidential Center B. N. Yeltsin”, “Yeltsin Center”.

He is an advisor to the Foundation, since 2009 – a member of the board of the Presidential Center B.N. Yeltsin.

Actual State Counselor of the Russian Federation I Class (1997).

Twice marked by gratitude of the President of the Russian Federation (1996, 1997).

Citizenship: Russian Federation.

Member of the Board of Directors of MTS PJSC since June 27, 2019.

Information about the person (group of persons) that nominated the candidates:

All candidates to the Board of Directors of MTS PJSC have been nominated at the suggestion of the MTS PJSC Board of Directors.

The status «Independent Director» is determined by resolution of the Board of Directors of MTS PJSC according to the recommendation of the Remuneration & Nomination Committee of MTS PJSC Board of Directors on the basis of criteria defined in the Regulation on the Board of Directors of MTS PJSC.

When considering this issue, shareholders shall take into consideration that members of MTS PJSC Board of Directors are elected by cumulative voting. In cumulative voting, each MTS PJSC voting share accounts for the number of votes equal to the total number of MTS PJSC Board of Directors members. The number of members of MTS PJSC Board of Directors: 9 (Nine).

The shareholder may cast all votes relating to shares held by him/her for a single candidate, or distribute the votes among various candidates to MTS PJSC Board of Directors.

Consents of nominees for the Board of Directors of MTS PJSC are present.

Candidates who received the largest number of votes shall be deemed elected to MTS PJSC Board of Directors.