

DRAFT DECISIONS

on issues submitted
to the Annual General
Meeting of Shareholders
of MTS PJSC

JUNE 18, 2023

On the first issue on the agenda:

On approval of the MTS PJSC Annual Report, the MTS PJSC Accounting Statements, including the MTS PJSC profit and loss report, the MTS PJSC profit and loss distribution for the 2022 reporting year.

Draft resolution:

1.1. 2022 Annual report of MTS PJSC, 2022 Annual accounting (financial) statement of MTS PJSC, 2022 loss and profit account of MTS PJSC be hereby approved.

1.2. The procedure for allocation of profits of MTS PJSC (Appendix 1), including the annual dividend on ordinary registered shares of MTS PJSC in the amount of RUR 34.29 per ordinary share of MTS PJSC with a par value of RUR 0.1 each be hereby approved. The total amount of annual dividends of MTS PJSC makes up RUR 67 198 691 575,17. Annual dividends shall be paid in cash. The date, on which the persons entitled to receive the dividends are determined, be hereby established – June 29, 2023.

On the second issue on the agenda:

On election of members to the Board of Directors of MTS PJSC.

Draft resolution:

Resolved that the following persons be elected members of the Board of Directors of Mobile TeleSystems Public Joint Stock Company*:

- 1) Full name
- 2) Full name
- 3) Full name
- 4) Full name
- 5) Full name
- 6) Full name
- 7) Full name
- 8) Full name
- 9) Full name
- 10) Full name
- 11) Full name
- 12) Full name

*Note: Members of the Board of Directors are elected by cumulative voting.
The quantitative composition of the Board of Directors of MTS PJSC is 9 members.*

On the third issue on the agenda:

On election of members to the Auditing Commission of MTS PJSC.

Draft resolution:

Resolved that the following persons be elected members of MTS PJSC Auditing Commission*:

- 1) Full name
- 2) Full name
- 3) Full name

**Information about candidates for members of the Board of Directors and the Auditing Commission of MTS PJSC is not disclosed and not provided in accordance with clause 1 of Decree of the Government of the Russian Federation No. 351 dated March 12, 2022 "On the specifics of disclosure and provision of information in 2022 subject to disclosure and provision in accordance with the requirements of the Federal Law "On Joint Stock Companies" and the Federal Law "On the Securities Market", and the specifics of disclosure of insider information pursuant to the requirements of the Federal Law "On counteracting the misuse of insider information and market manipulation and on amendments to certain legislative acts" of the Russian Federation" (as amended by Decree of the Government of the Russian Federation dated November 24, 2022 No. 2131 "On Amendments to the Decree of the Government of the Russian Federation dated March 12, 2022 No. 351").*

On the fourth issue on the agenda:

On approval of the Auditor of MTS PJSC.

Draft resolution:

Resolved that the audit company Business Solutions and Technologies Joint Stock Company (Primary State Registration Number: 1027700425444) be MTS PJSC auditor.

On the fifth issue on the agenda:

On approval of the revised Regulations on the Board of Directors of MTS PJSC.

Draft resolution:

Resolved that Regulations on the Board of Directors of MTS PJSC, as revised, be approved (Appendix 2).

On the sixth issue on the agenda:

On approval of the revised Regulations on Remunerations and Compensations to the members of the Board of Directors of MTS PJSC.

Draft resolution:

Resolved that Regulations on Remunerations and Compensations to the members of the Board of Directors of MTS PJSC, as revised, be approved (Appendix 3).

On the seventh issue on the agenda:

On the participation of MTS PJSC in non-profit organization the Union "Vyatka Chamber of Commerce and Industry" (Kirov region).

Draft resolution:

Make a decision on the participation of MTS PJSC in non-profit organization the Union "Vyatka Chamber of Commerce and Industry" (Kirov region).