

**Information on Candidates Placed on the Ballot as Nominees for
the Board of Directors of Mobile TeleSystems Public Joint Stock Company
at the Annual General Meeting of MTS PJSC Shareholders
June 27, 2019**



**Antoniou Antonios Theodosiou
Independent Director**

Born in 1958, in London.

Graduated from the University of Bristol (UK), Bachelor of Science.

Professional experience:

- 1979 – 1993: Audit Assurance group PwC UK.
- 1993 – 2008: Partner PwC Russia.
- 2007 – 2010: Senior Advisor, Chairman of the PwC Partnership Admissions Committee.
- 2010 – 2011: Independent non-executive director, member of the Audit Committee of OJSC TransCreditBank.
- 2011–2013: Independent Non-Executive Director, Chairman of the Audit Committee of International Petroleum Limited.
- 2016 – present: non-executive director of Polyus Gold International Limited.

Member of the Chartered Institute of Accountants in England & Wales (ICEAW), member of the Institute of Internal Auditors Fluent

Citizenship: British.

The candidate is first elected to the Board of Directors of MTS PJSC.



**Felix Evtushenkov
Non-Executive Director**

Born in 1978, in Moscow.

He graduated from Institute of international law and economics named after A.S. Griboedov with a degree in jurisprudence in 2000.

Professional experience:

- 1999-2000: associate of the President in Sistema-Invest CJSC Executive director of industry department in Sistema JSFC.
- 2000-2006: Deputy Director General, General Director of Sistema-Gals CJSC.
- 2006-2008: President of Sistema-Gals OJSC
- 2008-2011: Vice-president, Head of Business Unit «Consumer assets» Sistema JSFC.
- 2011-2012: First vice-president, Head of Business Unit «Basic assets» Sistema JSFC.
- 2012-2018: First vice-president of Sistema JSFC.
- 2018-present: Director of Sistema JSFC.

Deputy Chairman of the Board of Directors of Sistema JSFC, Chairman of the Ethics and Control Committee of the Board of Directors of Sistema JSFC, Chairman of the Council of the Sistema Charitable Foundation.

Citizenship: Russia

Member of the Board of Directors of MTS PJSC in 2011–2012.



Artyom Zassoursky

Non-Executive Director

Member of the Strategy Committee under the Board of Directors

Member of the Budget Committee under the Board of Directors

Member of the Corporate Governance Committee under the Board of Directors

Member of the Special Committee under the Board of Directors on Compliance

Born in 1979, in Moscow.

Completed postgraduate studies at the Journalism Department of the Moscow State University by Lomonosov (MSU) in 2005.

Graduated from MSU in 2001 with a degree in Foreign Social and Economic Geography and Translation.

Professional experience:

- 2002–2003: Head of Department of Crossmedia Solutions LLC
- 2003-2005: the founder of several companies in the area of digital services and content
- 2005–2006: Executive Director of Territoriya Igr, LLC
- 2007–2011: CEO of Dragonara, LLC
- 2011–2011: Director for Development of Stream LLC
- 2012–2013: Vice President for Development of OJSC SMM
- 2013–2016: CEO of Stream LLC
- 2016 – present: Vice President, Head of Strategy, Member of Management Board of Sistema JSFC

Chairman of the Board of Directors of Medsi Group of Companies JSC, member of the Board of Directors, Sistema Asia Capital PTE, LTD and other companies.

Citizenship: Russia

Member of the Board of Directors of MTS PJSC since June 29, 2017.



Alexey Katkov

Non-Executive Director


Member of the Strategy Committee under the Board of Directors

Born in 1977, in Moscow.

In 1999 graduated from the Academy of National Economy under the Government of the Russian Federation, Moscow

Professional experience:

- 2000 – 2015: Director of Sales, Vice President and Commercial Director, Director for International Development, LLC "Mail.RU"
- 2015 – 2016: - Member of the Management Board - First Vice-President - Operations Director of JSC "SMM"
- 2016 – 2017: President of Sistema Venture Capital
- 2017 – 2018: President of SVK Fund LLC
- 2018 – present: Managing Partner, Member of the Management Board of Sistema PJSC

	<p>Member of the Board of Directors of Detsky Mir PJSC, Sitronics JSC, Sistema-Consult LLC, member of the Board of Directors of Maxima Advertising Agency JSC, SVK Fund LLC, Ozone Holding LLC and other companies.</p> <p>Citizenship: Russia</p> <p>Member of the Board of Directors of MTS PJSC since June 28, 2018.</p>
	<p>Alexey Kornya President Management Board Chairman Executive Director Member of the Corporate Governance Committee under the Board of Directors</p> <p>Born in 1975, in Bryansk.</p> <p>In 1998 graduated from St. Petersburg State University of Economy and Finance.</p> <p>Professional experience:</p> <ul style="list-style-type: none"> • 2000–2000: CJSC PricewaterhouseCoopers Audit, consultant-auditor • 2000–2004: North-West Telecom OJSC, Chief financial consultant, Chief specialist on financial consultation • 2004–2007: MTS PJSC, in July 2004 – Financial Director of the branch of MTS PJSC of Ural macroregion; in October 2007 – Director of the Financial Planning and Analysis Department of the Financial Unit of MTS Group • 2007–2008: MTS PJSC, controlling director of the Finance and Investment Unit. • 2008–2009: MTS PJSC, deputy of the vice-president for finance and investments, acting vice-president for finance and investments • 2010–2013: MTS PJSC, vice-president for finance and investments • 2013 – 2016: MTS PJSC, member of the Management Board – Vice President, Finance and Investments • 2016 – 2018: Member of the Management Board – Vice-President for Finance and Investment, Mergers and Acquisitions, MTS PJSC • 2018 – present: MTS PJSC, President, Member of the Management Board <p>Member of the Board of Directors of Mobile TeleSystems JLLC, MTS Bank PJSC, RTC JSC, Sistema Capital MC LLC, Member of the Supervisory Board of PrJSC MTS Ukraine, Member of Sistema Charity Fund, member of the Board of GSM Association (GSMA).</p> <p>Citizenship: Russia</p> <p>Member of the Board of Directors of MTS PJSC since June 28, 2018.</p>



Regina Von Flemming

Independent Director

Chairman of the Remuneration and Nomination Committee under the Board of Directors

Member of the Budget Committee under the Board of Directors

Member of the Corporate Governance Committee under the Board of Directors

Member of the Audit Committee under the Board of Directors

Member of the Special Committee under the Board of Directors on the project to increase the share of MTS PJSC in the authorized capital of MTS Bank

Member of the Special Committee under the Board of Directors on Compliance

Born in 1965, in Lubeck.

In 1992 graduated from Free University of Berlin with specialty in Political Science, and Policy Studies Institute (Paris).

In 1993 the fellow of INSEAD Business School (Paris), passed a post graduate training course at the German Developing Aid Institute (Germany).

Professional experience:

- 1996–1999: CEO of Krone Russia
- 1999–2000: CEO of Ehrmann Russia
- 2000–2003: Vice President of the American-Russian Investment Fund “Delta Capital”
- 2003–2009: founder and owner of the consulting company Flemming & Partner GmbH Berlin
- 2005–2015: CEO of Axel Springer Russia Publishing House
- 2018 – present: Advisor to General Director of ALLC Accenture.

Member of the Board of Directors of Wirtschaftsforum, Member of the Guardianship Board of the Russky Standard Charity Foundation, Member of the Board of Trustees of the German-Russian Forum in Berlin, Member of the Board of the Russian-German Foreign Trade Chamber, Member of the Management Board of the Jewish Museum Donation Fund in Moscow.

Citizenship: Germany

Member of the Board of Directors of MTS PJSC since June 25, 2015.



Vsevolod Rozanov

Non-Executive Director

Deputy Chairman of the Board of Directors

Chairman of the Budget Committee under the Board of Directors

Chairman of the Corporate Governance Committee under the Board of Directors

Member of the Strategy Committee under the Board of Directors

Member of the Special Committee under the Board of Directors on Compliance

Born in 1971, in Moscow.

Graduated from the Economic Department of Moscow State University n.a. M.V. Lomonosov with specialty in Economics of Foreign Countries.

Professional experience:

- 1993–2001: various consulting positions in Bain & Company in Moscow, London and Stockholm
- 2002–2004: Deputy CEO for Economics and Finances in MTU-Inform CJSC
- 2004–2006: Deputy CEO for Economics and Finances in KOMSTAR – United TeleSystems OJSC
- 2006–2008: Vice President for Finance and Investments, Management Board member of MTS PJSC
- 2008–2013: President of SISTEMA SHYAM TELESERVICES LIMITED (India)
- 2013–2018: Senior Vice President, Head of the Finance and Investments Complex, Management Board member in Sistema PJSFC
- 2018 – present: Managing Partner, Member of the Management Board of Sistema PJSFC

Chairman of the Board of Directors in MTS-Bank PJSC, member of the Board of directors in MC Sistema Capital LLC, EAST-WEST UNITED BANK S.A., Sistema Asia Fund Pte, Board member in Sistema Charity Fund.

Citizenship: Russia

Member of the Board of Directors of MTS PJSC since June 27, 2012.



*in 2018 entered
the rankings of
“50 best independent directors”
during the ceremony of
“Director of the year 2018”
National Awards*

Thomas Holtrop

Independent Director

**Chairman of the Audit Committee under the Board of Directors
Member of the Remuneration and Nomination Committee under
the Board of Directors**

**Member of the Budget Committee under the Board of Directors
Member of the Special Committee under the Board of Directors
on the project to increase the share of MTS PJSC in the authorized
capital of MTS Bank**

**Member of the Special Committee under the Board of Directors
on Compliance
Finance Expert**

Born in 1954, in Dortmund.

Studied psychology in University of Freiburg and business administration with the specialty in economics and production organization in the German Academy of Civil Employees.

Professional experience:

- 1990–1999: Vice President of American Express International Inc. in New York, Frankfurt and London, member of the Board of Directors in Bank 24 AG and Deutsche Bank 24 AG
- 2001–2004: President of T-Online International AG
- 2002–2004: Member of Deutsche Telekom AG Board of Directors
- 2005–2006: Chief Executive Officer of Thomas Cook AG
- 2005–2011: member of the Supervisory Board of Gruner + Jahr Publishing House (Hamburg)
- 2009–2011: Member of Comstar-OTS OJSC Board of Directors, Chairman of Audit Committee, Strategy Committee and Remuneration and Nomination Committee under the Board of Directors of Comstar-OTS OJSC

Citizenship: Germany

Member of the Board of Directors of MTS PJSC since February 14, 2013.



Yumashev Valentin

Independent Director

Born in 1957, in Perm.

In 1984 he graduated from the Moscow State University. Mv Lomonosov, Faculty of Journalism.

Professional experience:

- 1987 – 1995: Member of the editorial board, editor of the department, deputy editor-in-chief, general director of Ogonek magazine.
- 1996 – 1997: Advisor to the President of the Russian Federation on issues of interaction with the media.

	<ul style="list-style-type: none"> • 1997 – 1998: Head of the Presidential Administration of the Russian Federation. • 1998 – present: volunteer adviser to the President of the Russian Federation. • 2006 – present: Millhouse LLC, Office of the General Director, Advisor <p>In 2000, he became a member of the founders of the Foundation of the First President of Russia B. N. Yeltsin, at present - the Foundation “Presidential Center B. N. Yeltsin”, “Yeltsin Center”.</p> <p>He is an advisor to the Foundation, since 2009 – a member of the board of the Presidential Center B.N. Yeltsin.</p> <p>Actual State Counselor of the Russian Federation I Class (1997). Twice marked by gratitude of the President of the Russian Federation (1996, 1997).</p> <p>Citizenship: Russian Federation.</p> <p>The candidate is first elected to the Board of Directors of MTS PJSC.</p>
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Information about the person (group of persons) that nominated the candidates:

All candidates to the Board of Directors of MTS PJSC have been nominated at the suggestion of the MTS PJSC Board of Directors.

** The status «Independent Director» is determined by resolution of the Board of Directors of MTS PJSC according to the recommendation of the Remuneration & Nomination Committee of MTS PJSC Board of Directors on the basis of criteria defined in the Regulation on the Board of Directors of MTS PJSC.*

When considering this issue, shareholders shall take into consideration that members of MTS PJSC Board of Directors are elected by cumulative voting. In cumulative voting, each MTS PJSC voting share accounts for the number of votes equal to the total number of MTS PJSC Board of Directors members. The number of members of MTS PJSC Board of Directors: 9 (Nine).

The shareholder may cast all votes relating to shares held by him/her for a single candidate, or distribute the votes among various candidates to MTS PJSC Board of Directors.

Consents of nominees for the Board of Directors of MTS PJSC are present.

Candidates who received the largest number of votes shall be deemed elected to MTS PJSC Board of Directors.